Welcome Back “Doers”

Please sit with your team or find a partner to share the action planning experience.

Taking Action

Leave with an actionable plan for change for your school, district or system!

Please sit with your teams or with a partner to share the action planning experience.

Insights and Resources — Give One Get One

✓ Select the most powerful insight or resource you gleaned during the conference.
✓ Meet up with a partner and share your “gem”.
✓ Record the ideas you receive in your notetaking tool.
✓ Repeat with new partners until you hear the music.
Making Connections

It’s Time to Take Action

- Change problems have one thing in common... they are mired in inertia.

Action Planning

On site Event Guide + Action Planning Framework
5. Step Action Planning Process

- Focus and Outcomes
- Note-taking Tools
- Framework for Systemic Improvement- reflection
- Action Steps
- Review

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Action Plan Working Copy

<table>
<thead>
<tr>
<th>Action Plan</th>
<th>Focus</th>
<th>Outcomes</th>
<th>Success Criteria</th>
<th>Action Steps</th>
<th>Evaluation</th>
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1. Focus and Outcomes

- Identify the “big Idea” of the innovation or change
- Specify the result you want to see.
2. Note-taking Tools

Take a quick glance through your note-taking tool to identify the tips, tools, insights and resources that are most relevant to your Focus.

**NETS-A Focus**
- Visionary Leadership
- Systemic Improvement
- Digital Age Culture
- Excellence in Professional Practice
- Digital Citizenship

**Note-taking Tool**

3. Reflection Tool

- Consider your focus using each of the four lenses.
- Sample questions may help you frame your thinking.
## Using the Framework for Systemic Improvement Sample Questions

<table>
<thead>
<tr>
<th>Framework</th>
<th>Sample Questions</th>
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</table>
| **Instruction and Assessment Nexus** | - What's your innovation?  
- How will you create a learning environment in the classroom, school, district, state?  
- How will you shift the role of teachers and students?  
- How will you use data to inform instruction? |
| **Leadership to Mobilize Capacity** | - Who needs to be involved?  
- How will you engage them?  
- Who can provide leadership?  
- How will you build shared leadership? |
| **Collective Capacity** | - How will you foster collaborative learning?  
- What professional learning will be needed?  
- How can you provide PL to foster team learning? |
| **Systemness** | - How will you establish a clear, shared focus?  
- How will you create coherence between priorities, policies, and resources?  
- How will you foster connections across the organization?  
- How will you deal with distractors? |

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### Framework for Systemic Improvement

**NETS-A**  
- Digital Citizenship  
- Systemic Improvement  
- Digital Age Learning  
- Excellence in Professional Practice  
- Virtual Learning

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**Fullan & Quinn 2012**
Don’t be the Next Beta-Max

WE INVENTED THE COMPETITION.

Beta before.
Beta now.
Beta later.

—From Beth & Shawn McCusker on Edudemic
4. Action Steps

- Identify the key steps you need to take.
- Include the who will take the lead and when.

5. Review

- Share with a critical friend to gain feedback and then refine the plan.
Resistance Mindset

- Give people respect before they have earned it.
- Effective leaders have impressive empathy
- Do everything possible to make people more lovable
- Deal firmly with what is left over

Its time to take the lid off learning