

Selection	Year	Finished / Invited	Masked
Sample State	2016	714 / 1704 (41.90 %)	

Decisional Capital

Selection	Average	Limits	Description
Sample State	4.35	0.0 <= Red < 3.8 3.8 <= Yellow - < 4.05 4.05 <= Yellow + < 4.3 4.3 <= Green < 5.1	Your organization has in its educators a rich pool of knowledge and expertise to make good decisions for students based on professional judgement. Reflective practice has taken roots in the everyday activities of educators in your organization.

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Average
My professional practice is based on a set of moral values that is shared with the other teachers at my school	28	51	139	282	205	3.83
I have developed an extensive set of teaching strategies to adapt my instruction to the learning needs of each student	3	20	37	290	358	4.38
I am confident that when a lesson isn't going as planned, I can change the plan immediately without losing the intended	3	12	42	249	403	4.46

objectives of the lesson						
On any given day, I would be able to provide evidence of what worked and what didn't in my lesson	6	15	61	281	348	4.34
It has become second nature to me to reflect on how well my lessons are going while I am teaching	4	10	35	212	447	4.54
I regularly take time to reflect on what didn't work in my teaching and figure out how to do things better next time	6	11	32	216	445	4.53
I am confident in my ability to mentor or coach other teachers	11	33	110	258	297	4.12
If other teachers visited my classroom, I would be uncomfortable displaying my teaching practice in front of them	317	185	98	68	42	3.94
Most decisions in my teaching are based on a combination of research evidence and practical experience	8	13	80	293	316	4.26
I regularly analyze and act on data related to	9	30	104	307	259	4.1

student performance						
The passion I have for my work improves the judgments I make in the classroom	7	4	50	234	411	4.47
My teaching is up to date with current educational research about effective practice	6	11	76	316	298	4.26